Leigh Orthopedic Surgery Center

Chapter Name: 1 - Patient Rights and Responsibilities	Policy #: 1.90	AAAHC Standard:
Title: Non-Discrimination	Date:	Medicare CfC:

Policy Statement

Section 1557 is the nondiscrimination law of the Affordable Care Act (ACA). Section 1557 builds upon longstanding nondiscrimination laws and provides civil rights protections by prohibiting discrimination on the basis of race, color, national origin, sex, age, or disability. This is important to achieving the ACA's goals of expanding access to health care and coverage, eliminating barriers, and reducing health disparities.

- This facility does not segregate, delay, or deny services or benefits to individuals based on race color, national origin, sex, age, or disability
    - Sex discrimination includes, but not limited to, discrimination on an individual's sex, including pregnancy, related medical conditions, termination of pregnancy, gender identity (sense of gender, which may be male, female, neither, or combination of both) and sex stereotypes (notions of masculinity or femininity)
    - Nondiscrimination covers Individuals with limited English proficiency (LEP)
        - Please refer to Policies 1.8 and 1.85
- This facility complies with necessary changes to provide equal access for individuals with disabilities, including such measures as service pets, electronic health information, physical access to facility, and effective communication.
    - Communication aides includes auxiliary aids and services, including interpreters, large print materials, and text telephones
    - Communication services are not the responsibility of the individual, are not to be provided by a minor or unqualified interpreter (staff or contracted), or at the individual's preference if there are concerns of competency, confidentiality, or other
- This facility complies with the nondiscrimination prohibitions from Section 1557 of the ACA
- Section 1557 protects individuals in the United States, whether lawfully or not, who experience discrimination based on any of the section's prohibited bases.